

■ Who we are

Since 1965, Tri-County OIC Adult Learning Center has provided quality academic, vocational, workforce, and family education classes to more than 1,200 students each year at 20 sites in Cumberland, Dauphin, Perry, and York counties.

OIC offers programs to achieve basic literacy skills, family literacy, GED/high school diploma, and vocational skills, as well as job development, counseling, and placement services.

■ Our mission

Our mission is to deliver educational and training services that are high quality and learner-focused by capitalizing on the experience of our staff, the support of our partners, and the resources of our community. Through education we help our students to become better workers, better citizens, and better family members.

At OIC, we train people for life.

Tri-County OIC admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in the administration of its educational policies, admissions policies, scholarship and loan programs or any other school-administered programs.

If you
answered

YES to any of
these questions, the
OIC/AGE Institute
Holdings **Nurse
Assistant Program**
may be your
solution.



nurse assistant program
quality training for caregivers

Do you have trouble **finding** and **keeping** good nurse assistants?

Y N

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Are residents' demands **rising** while employee skill levels are **declining**?

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Is your bottom line **low** but turnover **high**?

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n What do we do?

We prepare job-ready students to work as nurse assistants in the long-term care health industry.

n What are the results?

Outcomes of OIC's nurse assistant training include:

- high job retention rate;
- better employee-employer relations;
- improved patient care; and
- improved quality of service.

n What are the Nurse Assistant program goals?

- To provide greater numbers of competent nurse assistants for the region's long-term care industry;
- To move individuals from the welfare rolls into meaningful employment where they will have opportunities for advancement and personal growth;

- To implement a comprehensive program of educational, vocational, and follow-up activities which will address the barriers to student successes;
- To enhance facilities' current screening and orientation of nurse assistants;
- To provide an effective system of support services which will ease participants' adjustments to the world of work and maximize their chances of success throughout training and initial employment;
- To improve the retention rate of nurse assistants by giving participants more comprehensive knowledge of the long-term care industry and job expectations;
- To offer positive intervention activities when students experience difficulty; and
- To improve the quality of patient care.

n How do we do it?

Through our program we help improve basic academic and functional skills of potential "frontline" staff including:

- recruitment, screening, and assessment;
- academic remediation;
- life skills and job readiness training;

- values clarification role-playing;
- abuse prevention training;
- team building;
- problem solving and critical thinking;
- pre-clinical training (32 hours);
- state-approved nurse assistant training;
- abuse prevention and sensitivity training;
- job placement activities.

The program also addresses pre-employment barriers created by problems with child care, transportation, time management, money management, attitude awareness, and communication skills.

n What does it cost?

The cost of the program depends on the number of clinical hours offered. Program cost covers:

- pre-clinical training;
- clinical training;
- post-employment support.

n Want to hear more?

To find out more about the OIC Nurse Assistant Training Program, contact OIC at 238-7318 or info@tricountyoc.org. Or visit us at www.tricountyoc.org.

nurse assistant program
quality training for quality caregivers